



Board of Directors Meeting Minutes

August 20, 2025

- I. **Call to Order:** By Mike Aitcheson at 6:02 p.m.
- II. **Roll Call:** Mike Aitcheson (Chair- Present), Dave Dixon (Secretary- Via phone), (Paula Harman-Present)
- III. **Others:** Andrew Kinlock (Principal-Present), Via phone Meera Patel (VP Business Dev- via phone)
- IV. **Quorum:** A quorum was established.
- V. **Minutes:**
Read and approved minutes. Mike Aitcheson motioned to accept and Dave Dixon seconded. All approved, none opposed.
- VI. **Old Business:**
 - a. None**New Business:**
 - a. Principal reported that ASA is still searching for a new site.
 - b. Principal reported that ASA submitted all the necessary documents for Cognia.
 - c. Principal reported that the ASA maintenance continues to do minor repairs.
 - d. Principal reported that ASA is working Advance Fire to fix fire alarm system
 - e. Principal reported that ASA needs to replace the water fountain
 - f. Principal reported that the cleaning staff continues to disinfect the buildings.
 - g. Principal reported that ASA still needs cameras in guard booth.
 - h. Principal reported that ASA is ensuring all staff have completed mandatory trainings
- VII. **Business Managers' Financial Report:**
 - a. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.
 - b. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.
 - c. VP of Business Development reported that she is preparing Financial info for the Independent Auditors.
- VII. **Principal Report**
 - A. The Principal reported that ASA is waiting for Cognia results.
 - B. The Principal reported that ASA is working on the New BTM Protocol.
 - C. The Principal reported that ASA is working on issues with FOCUS.

Action and Discussion Items:

Courtesy of the Floor: Members of the public who wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3 minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

VIII. Next BOD meeting

b. September 17, 2025

IX. Adjournment:

Motion to adjourn by Michael Aitcheson and Dave Dixon seconded. All approved, none opposed Meeting adjourned at 6:48 pm.

The undersigned hereby certifies that he/she is an Officer and/or Director of Academic Solutions Academy, INC. a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The Board of Directors adopted the minutes at a meeting held on 8/20/25
ACADEMIC SOLUTIONS ACADEMY, INC.
A Florida not-for-profit corporation

By: Mike Aitcheson

Date: 9/17/25



Board of Directors Meeting Minutes

OCTOBER 15, 2025

- I. **Call to Order:** By Mike Aitcheson at 6:02 p.m.
- II. **Roll Call:** Mike Aitcheson (Chair- Present), Dave Dixon (Secretary- Via phone), (Paula Harman-Present)
- III. **Others:** Andrew Kinlock (Principal-Present), Via phone Meera Patel (VP Business Dev- via phone)
- IV. **Quorum:** A quorum was established.
- V. **Minutes:**
Read and approved minutes. Mike Aitcheson motioned to accept and Dave Dixon seconded. All approved, none opposed.
- VI. **Old Business:**
 - a. None**New Business:**
 - a. Principal reported that ASA is actively working on the Renewal for ASA-A.
 - b. Principal reported that ASA has changes to SLP Schedule.
 - c. Principal reported that the ASA maintenance continues to do minor repairs.
 - d. Principal reported that with the school Attorney on new regulation and policy's.
 - e. Principal reported that the cleaning staff continues to disinfect the buildings.
 - f. Principal reported that ASA still working on CAP Grant review process.
 - g. Principal reported that ASA is ensuring all staff have completed mandatory trainings
 - h. Principal reported that ASA is working with Raptor on Alert Integration.
- VII. **Business Managers' Financial Report:**
 - a. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.
 - b. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.
- VII. **Principal Report**
 - A. Principal reported that ASA continues to monitor and support student academic
 - B. The Principal reported that ASA is working with the Clearing House.
 - C. The Principal reported that ASA is working on issues with FOCUS.

Action and Discussion Items:

Approved: The Board unanimously approved Academic Solutions Academy-A (5233 to renew the Charter Agreement. Motion by Aitcheson; Second by Dixon

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) 2025-2026 Adjusted Budget. Motion Dixon; Second by Aitcheson

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) to disburse payment to the electrician company for guard booth wiring. Motion Dixon; Second by Aitcheson

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233 to disburse Recognition Funds to teachers and admin staff. Motion by Aitcheson; Second by Dixon

Courtesy of the Floor: Members of the public who wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3 minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

VIII. Next BOD meeting

b. November 19, 2025

IX. Adjournment:

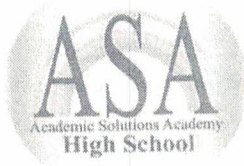
Motion to adjourn by Michael Aitcheson and Dave Dixon seconded. All approved, none opposed Meeting adjourned at 6:39 pm.

The undersigned hereby certifies that he/she is an Officer and/or Director of Academic Solutions Academy, INC. a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The Board of Directors adopted the minutes at a meeting held on 10/15/25
ACADEMIC SOLUTIONS ACADEMY, INC.
A Florida not-for-profit corporation

By: Mike Aitcheson

Date: 11/19/25



Board of Directors Meeting Minutes

January 15, 2026

- I. **Call to Order:** By Mike Aitcheson at 6:03 p.m.
- II. **Roll Call:** Mike Aitcheson (Chair- Present), Dave Dixon (Secretary- Via phone), (Paula Harman-Present)
- III. **Others:** Andrew Kinlock (Principal-Present), Via phone Meera Patel (VP Business Dev- via phone)
- IV. **Quorum:** A quorum was established.
- V. **Minutes:**
Read and approved minutes. Mike Aitcheson motioned to accept and Dave Dixon seconded. All approved, none opposed.
- VI. **Old Business:**
 - a. None**New Business:**
 - a. Principal reported that ASA is working with BCPS on the SIP Mid-Year review.
 - b. Principal reported that BCPS changed the date for the SIP Mid-Year review.
 - c. Principal reported that ASA sent out flyers to students regarding swim lessons.
 - d. Principal reported that ASA continues to work on the school bus approval.
 - e. Principal reported that the cleaning staff continues to disinfect the buildings.
 - f. Principal reported that several students will attend the SAC meeting
 - g. Principal reported that ASA met with several teachers regarding their professional growth plan.
- VII. **Business Managers' Financial Report:**
 - a. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.
 - b. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.
 - c. VP of Business Development reported that she is gathering and putting together the data for the SIP Mid-Year Review.
- VII. **Principal Report**
 - A. The Principal reported that ASA is preparing for testing.
 - B. The Principal reported that ASA is doing the SIP Mid-Year Reflection.

Action and Discussion Items:

1. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) to file Annual Reports with the Florida Secretary of State. Motion by Dixon; Second by Aitcheson
2. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) to replace the pool heaters. Motion by Dixon; Second by Aitcheson
3. **Approved:** The Board unanimously approved the Academic Solution Academy-A (5233) Attorney updates to the Renewal Charter Agreement. Motion by Dixon; Second by Aitcheson
4. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) FTE survey III out-of-field waivers for instructional staff. Motion by Dixon; Second by Aitcheson

Courtesy of the Floor: Members of the public who wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3 minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

VIII. Next BOD meeting

b. February 18, 2025

IX. Adjournment:

Motion to adjourn by Michael Aitcheson and Dave Dixon seconded. All approved, none opposed Meeting adjourned at 6:45 pm.

The undersigned hereby certifies that he/she is an Officer and/or Director of Academic Solutions Academy, INC. a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The Board of Directors adopted the minutes at a meeting held on 1/15/26
ACADEMIC SOLUTIONS ACADEMY, INC.
A Florida not-for-profit corporation

By: Michael A. Aitcheson

Date: 2/18/26



Board of Directors Meeting Minutes

February 18, 2026

- I. **Call to Order:** By Mike Aitcheson at 6:00 p.m.
- II. **Roll Call:** Mike Aitcheson (Chair- Present), Dave Dixon (Secretary- Via phone), (Paula Harman-Present)
- III. **Others:** Andrew Kinlock (Principal-Present), Via phone Meera Patel (VP Business Dev- via phone)
- IV. **Quorum:** A quorum was established.
- V. **Minutes:**
Read and approved minutes. Mike Aitcheson motioned to accept and Dave Dixon seconded. All approved, none opposed.
- VI. **Old Business:**
 - a. None**New Business:**
 - a. Principal reported that ASA is working with BCPS on Renewal for 5028 review.
 - b. Principal reported that is working with recruiting agency for teacher for 2026-27
 - c. Principal reported that ASA sent out flyers to students regarding swim lessons.
 - d. Principal reported that the ASA bus is approved by BCPS for student pick up.
 - e. Principal reported that the cleaning staff continues to disinfect the buildings.
 - f. Principal reported that we have had several plumbing issues with restrooms.
 - g. Principal reported that ASA have completed the ERP data.
- VII. **Business Managers' Financial Report:**
 - a. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.
 - b. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.
- VII. **Principal Report**
 - A. The Principal reported that ASA is preparing for testing.
 - B. The Principal reported that ASA 5028 Renewal process.
 - C. The Principal reported that ASA finished the Start Time Report.

Action and Discussion Items:

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Updated (2025-2026) Budget). Motion by Aitcheson; Second by Dixon

Courtesy of the Floor: Members of the public who wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3 minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

VIII. Next BOD meeting

b. March 18, 2025

IX. Adjournment:

Motion to adjourn by Michael Aitcheson and Dave Dixon seconded. All approved, none opposed. Meeting adjourned at 6:37 pm.

The undersigned hereby certifies that he/she is an Officer and/or Director of Academic Solutions Academy, INC. a not-for-profit corporation organized and existing under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The Board of Directors adopted the minutes at a meeting held on 2/18/26

ACADEMIC SOLUTIONS ACADEMY, INC.

A Florida not-for-profit corporation

By: Mike Aitcheson

Date: 3/18/26

Board Meeting Minutes

Academic Solutions Academy 5028-5233

Date: April 15, 2026

Time: 6:02 P.M.

Location: [10044 NW 31 Street, Coral Spring Florida 33065]

1. Call to Order

The Board Meeting of Academic Solutions Academy was called to order on **April 15, 2026**, at [6:03 P.M.] by [Mike Aitcheson].

2. Roll Call

The following board members were present: Via Phone

- [Mike Aitcheson, Dave Dixon, Paula Harmon]

Also present:

- Andrew Kinlock, Principal

A quorum was established.

3. Approval of Agenda

The agenda for the April 15, 2026 Board Meeting was presented for review.

Motion: A motion was made to approve the agenda as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

4. Approval of Previous Meeting Minutes

The Board reviewed the minutes from the previous board meeting.

Motion: A motion was made to approve the previous meeting minutes as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

5. Principal-Report

Mr. Kinlock provided updates regarding school operations, student achievement, staffing, safety, and compliance.

The following items were discussed:

- Student attendance and ongoing attendance improvement efforts
- Academic progress monitoring and student intervention support
- FAST/ELA and mathematics data review
- Credit recovery progress through Imagine Edgenuity
- Support for students needing graduation requirements and concordant scores
- MTSS/CPST meetings and student support services
- Staffing needs for the upcoming school year
- ESE, ESOL, and 504 support services
- School safety procedures, drills, and Guardian coverage
- Facility updates and ongoing campus needs

Mr. Kinlock shared that the school continues to monitor student performance through data chats, classroom walkthroughs, intervention tracking, and progress monitoring reports.

6. Financial Report

The Board reviewed the school's financial updates, including budget status, current expenses, and operational needs.

The financial report was presented for discussion and review.

Motion: A motion was made to accept the financial report as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

7. Old Business

The Board discussed previously addressed items, including:

- Ongoing compliance requirements
- Facility maintenance updates
- Safety and security procedures
- Charter renewal and accreditation-related tasks
- Staffing and recruitment efforts

No further action was required at this time.

8. New Business

The Board discussed upcoming school year planning and operational priorities.

Items discussed included:

- Teacher recruitment for Math, Science, and English
- Continued implementation of intervention programs
- Student enrollment and recruitment efforts
- Preparation for end-of-year reporting and compliance submissions
- Review of campus safety procedures and emergency preparedness

The Board also discussed the importance of continued support for academic growth, student attendance, and school improvement goals.

9. Public Comments

No public comments were presented.

10. Board Comments

Board members expressed appreciation for the continued efforts of school leadership, teachers, and staff in supporting student achievement and school operations.

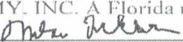
11. Adjournment

Action and Discussion Items:

- I. **Courtesy of the Floor:** Members of the public that wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.
 - a. No public comment
- II. **Next BOD meeting**
 - a. May 20, 2026
- III. **Adjournment:**

Motion to adjourn by Dave Dixon and Michael Aitcheson seconded. All approved, none opposed Meeting adjourned at 6:38 pm.

The undersigned hereby certifies that he/she is an Officer and / or Director of Academic Solutions Academy, INC. a not-for-profit corporations organized and exist under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The minutes were adopted by the Board of Directors at a meeting held on 4/15/26 ACADEMIC SOLUTIONS ACADEMY, INC. A Florida non-for-profit corporation
By:  Date: 5/20/2026

Board Meeting Minutes

Academic Solutions Academy 5028-5233

Date: July 15, 2026

Time: 6:01 P.M.

Location: [10044 NW 31 Street, Coral Spring Florida 33065]

1. Call to Order

The Board Meeting of Academic Solutions Academy was called to order on **July 15, 2026**, at [6:01 P.M.] by [Mike Aitcheson].

2. Roll Call

The following board members were present: Via Phone-[Mike Aitcheson, Dave Dixon, Paula Harmon]
Also present: Andrew Kinlock, Principal

A quorum was established.

4. Approval of Previous Meeting Minutes

The Board reviewed the minutes from the previous board meeting.

Motion: A motion was made to approve the previous meeting minutes as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

5. Principal-Report

Principal provided an update regarding school operations, safety, security, and compliance requirements for the 2026–2027 school year. The Board reviewed the school's responsibility to maintain policies and procedures that comply with Broward County Public Schools requirements, Florida statutes, and applicable State Board of Education rules.

Principal discussed the need to appeal the grade for 2025-26 school year

6. Academic Progress Monitoring Update

The Board reviewed student academic data, including PM3 results, intervention progress, and areas of continued need. Discussion included:

- Continued focus on ELA and mathematics achievement , Support for Level 1 and Level 2 students
- Targeted support for ELL students, students with disabilities, and credit-deficient students
- Ongoing use of Imagine Edgenuity, Read 180, Math 180, and teacher-led interventions

7. Business Manager Financial Report

. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.

- a. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.

8. Old Business: None

9. New Business

The Board discussed planning for the close of the 2025–2026 school year and preparation for the 2026–2027 school year.

10. Public Comments: No public comments were presented.

11. Adjournment

Action and Discussion Items:

- I. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) to create policy that require all substitute teachers to be trained on School Safety Protocol and policies before first day of teaching at the school Rule 6A-1.0018(4)(b), F.A.C p. Motion by Aitcheson; Second by Dixon
- II. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Revised Governing Board Policies and Procedures as indicated by Florida Statute. Motion by Aitcheson; Second by Dixon
- III. **Approved:** The Board unanimously approved ASA (5028) and ASA-A (5233) to disburse payment for the Annual Audits. Motion by Aitcheson; Second by Dixon.
- IV. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Read 180 and Math 180 for the 2026-2027 School year. Motion by Aitcheson; Second by Dixon
- V. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) School Improvement Plan (SIP) for the 2026-27 school year. Motion by Aitcheson; Second by Dixon
- VI. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Student Welfare Policy as indicated by Florida Statute. Motion by Aitcheson; Second by Dixon
- VII. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Cell Phone Policy, as indicated by Florida Statute. Motion by Aitcheson; Second by Dixon
- VIII. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Threat Management Policy as indicated by Florida Statute. Motion by Aitcheson; Second by Dixon
- IX. **Approved:** The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Instructional Employee Arrests Policy as indicated by Florida Statute. Motion by Aitcheson; Second by Dixon

- II. **Courtesy of the Floor:** Members of the public that wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

- III. **Next BOD meeting**

a. August 19, 2026

- IV. **Adjournment:**

Motion to adjourn by Dave Dixon and Michael Aitcheson seconded. All approved, none opposed
Meeting adjourned at 6:41 pm.

The undersigned hereby certifies that he/she is an Officer and / or Director of Academic Solutions Academy, INC, a not-for-profit corporations organized and exist under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The minutes were adopted by the Board of Directors at a meeting held on 7/15/26 ACADEMIC SOLUTIONS ACADEMY, INC. A Florida non-for-profit corporation

By: Michael Aitcheson

Date: 7/31/2026

Board Meeting Minutes

Academic Solutions Academy 5028-5233

Date: August 19, 2026

Time: 6:02 P.M.

Location: [10044 NW 31 Street, Coral Spring Florida 33065]

1. Call to Order

The Board Meeting of Academic Solutions Academy was called to order on **August 19, 2026**, at [6:02 P.M.] by [Mike Aitcheson].

2. Roll Call

The following board members were present: Via Phone: [Mike Aitcheson, Dave Dixon, Paula Harmon]
Also present: Andrew Kinlock, Principal

A quorum was established.

4. Approval of Previous Meeting Minutes

The Board reviewed the minutes from the previous board meeting.

Motion: A motion was made to approve the previous meeting minutes as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

5. Principal Report

Principal provided an update on school operations, safety, security, and compliance preparations for the 2026–2027 school year. The Board discussed the school's responsibility to maintain procedures consistent with Broward County Public Schools requirements, Florida law, and applicable State Board of Education rules.

Principal also discussed the need to appeal the 2025–2026 school grade, including concerns about missing mathematics results and the ELA data used in the calculation.

The principal discussed all the appeal documents for the 2025- 26 school year grade were submitted

6. Academic Progress Monitoring Update

The Board reviewed student academic data, including PM3 results, intervention progress, and areas of continued need. Discussion focused on ELA and mathematics achievement; support for students performing at Levels 1 and 2; and targeted assistance for English language learners, students with disabilities, and students who are deficient in credits.

The school will continue using Imagine Edgenuity, Read 180, Math 180, and teacher-led interventions to support student progress.

7. Business Manager Financial Report

. VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.

- a. VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.

8. Old Business: None

9. New Business

The Board discussed planning for the close of the 2025–2026 school year and preparation for the 2026–2027 school year.

10. Public Comments: No public comments were presented.

11. Adjournment

Action and Discussion Items:

- II. **Courtesy of the Floor:** Members of the public that wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.
 - a. No public comment
- III. **Next BOD meeting**
 - a. September 16, 2026
- IV. **Adjournment:**

Motion to adjourn by Dave Dixon and Michael Aitcheson seconded. All approved, none opposed
Meeting adjourned at 6:39 pm.

The undersigned hereby certifies that he/she is an Officer and / or Director of Academic Solutions Academy, INC., a not-for-profit corporations organized and exist under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The minutes were adopted by the Board of Directors at a meeting held on 8/19/26 ACADEMIC SOLUTIONS ACADEMY, INC. A Florida non-for-profit corporation

By: Mike Alderson

Date: 8/31/2026

Board Meeting Minutes

Academic Solutions Academy 5028-5233

Date: September 16, 2026

Time: 6:00 P.M.

Location: [10044 NW 31 Street, Coral Spring Florida 33065]

1. Call to Order

The Board Meeting of Academic Solutions Academy was called to order on **September 16, 2026**, at [6:02 P.M.] by [Mike Aitcheson].

2. Roll Call

The following board members were present: Via Phone: [Mike Aitcheson, Dave Dixon, Paula Harmon]
Also present: Andrew Kinlock, Principal

A quorum was established.

4. Approval of Previous Meeting Minutes

The Board reviewed the minutes from the previous board meeting.

Motion: A motion was made to approve the previous meeting minutes as presented.

Second: The motion was seconded.

Vote: The motion carried unanimously.

5. Principal Report

- a. ASA continues to recruit for vacant positions.
- b. ASA continues to participate in the Florida Consortium.
- c. The maintenance team continues to complete minor repairs across the campus.
- d. The school is working to resolve ongoing issues with FOCUS.
- e. ASA is collaborating with the Fire Department to strengthen school safety.
- f. The cleaning staff continues to clean and disinfect the buildings.
- g. Cameras are still needed in the guard booth.
- h. ASA is monitoring completion of all required staff training and following up with staff who have outstanding requirements.

6. Academic Progress Monitoring Update

- The Board reviewed PM3 results and student progress in ELA and mathematics.
- The school continues to provide targeted support for Level 1 and 2 students, English language learners, students with disabilities, and students needing credits.
- Imagine Edgenuity, Read 180, Math 180, and teacher-led interventions remain in use.
- FSA testing has begun for this quarter

7. Business Manager Financial Report

VP of Business Development reported that the ASA Monthly Financial Report was sent out to all Board members for their review.

VP of Business Development reported that ASA Accounting Company has been running a Profit/Loss analysis.

VP of Business Development reported that she is working with Bank for next year upcoming refinancing of the building.

8. Old Business: None

9. New Business

10. Public Comments: No public comments were presented.

11. Adjournment

Action and Discussion Items:

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Bonuses, TSIA, Referendum, and Salary increases as indicated in all contracts for the 2026-2027 school year. Motion by Aitcheson; Second by Dixon

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Teacher Salary Increase Allocation (TSIA) for the 2026-2027 Proposed Salary Distribution Plan. Motion by Dixon; Second by Aitcheson

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) to use the FCPCS Evaluation System for Teachers and School-Based Admin. Motion Dixon; Second by Aitcheson

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) to use the Florida Consortium Public Charter School (FCPCS) Salary Schedule Calculator for the 2026-2027 school year and the employee compensation plan including bonuses. Motion by Dixon; Second by Aitcheson

Approved: The Board unanimously approved Academic Solutions Academy High School (5028) and Academic Solutions Academy-A (5233) Out of Field Waiver for all teachers for the 2026-2027 school year. Motion by Aitcheson; Second by Dixon

- I. **Courtesy of the Floor:** Members of the public that wish to address the Board about an item on the agenda must submit a request form and will have a minimum amount of time (3minutes) to speak at the discretion of the Board Chair. The Board will not address the presenter or take action at this time.

a. No public comment

II. Next BOD meeting

a. October 21, 2026

III. Adjournment:

Motion to adjourn by Dave Dixon and Michael Aitcheson seconded. All approved, none opposed
Meeting adjourned at 6:43 pm.

The undersigned hereby certifies that he/she is an Officer and / or Director of Academic Solutions Academy, INC. a not-for-profit corporations organized and exist under the laws of the State of Florida, and that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

The minutes were adopted by the Board of Directors at a meeting held on 9/16/26 ACADEMIC SOLUTIONS ACADEMY, INC. A Florida non-for-profit corporation

By: Mike Aitcheson

Date: 9/25/2026